

Hobart and William Smith Colleges

January 1, 2024 Rates

Group Critical Illness and Accident Insurance Premiums	Employee Contribution	
	Monthly	Biweekly
Met Life Group Accident Low Plan		
Employee Only	\$ 7.79	\$ 3.90
Employee + Spouse/DP*	\$ 15.39	\$ 7.70
Employee + Child(ren)	\$ 17.97	\$ 8.99
Employee + Family	\$ 21.53	\$ 10.77

Met Life Group Accident High Plan	Employee Contribution	
	Monthly	Biweekly
Employee Only	\$ 11.44	\$ 5.72
Employee + Spouse/DP*	\$ 22.50	\$ 11.25
Employee + Child(ren)	\$ 26.16	\$ 13.08
Employee + Family	\$ 31.37	\$ 15.69

Monthly Premium for \$1,000 of Coverage

Met Life Group Critical Illness	Employee Contribution			
	EE Only	EE+SP/DP	EE+CH	Family
Attained Age				
<25	\$ 0.24	\$ 0.40	\$ 0.40	\$ 0.57
25-29	\$ 0.26	\$ 0.43	\$ 0.42	\$ 0.60
30-34	\$ 0.38	\$ 0.62	\$ 0.55	\$ 0.79
35-39	\$ 0.54	\$ 0.85	\$ 0.70	\$ 1.02
40-44	\$ 0.81	\$ 1.26	\$ 0.97	\$ 1.43
45-49	\$ 1.25	\$ 1.93	\$ 1.42	\$ 2.10
50-54	\$ 1.86	\$ 2.84	\$ 2.03	\$ 3.01
55-59	\$ 2.65	\$ 4.02	\$ 2.81	\$ 4.18
60-64	\$ 3.81	\$ 5.76	\$ 3.97	\$ 5.92
65-69	\$ 5.72	\$ 8.62	\$ 5.89	\$ 8.79
70+	\$ 8.93	\$ 13.44	\$ 9.10	\$ 13.61

***DP is Domestic Partner**